Workshop for awareness and sensitisation of employees regarding ‘The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013’

Spreading awareness about this Act has been one of the key feature of this Act. This is the reason why workshops to sensitise the employees has been made a duty under this Act. But awareness should not be limited to female employees only, rather the male employees also need to be made equally aware about this Act. It is only when employees, irrespective of their gender are made aware about their Rights and perhaps more importantly about their duties, the workplace can be made a place safe for the female to work without any apprehension and thereby make it possible for them to come forward and contribute to their own economic empowerment and make valuable contributions to the growth of the Country.

Encompassing this idea, the Director of JTRI with a view to sensitise each and every employee of Institute proposed a workshop and this idea was executed by Chairperson and member of Internal Complaints Committee on 10.11.2020 at Institute.

This workshop was chaired by the Director JTRI Sri Ram Manohar Narayan Mishra, and convened by Chairperson of ICC Smt. Twishi Srivastava. Resource persons of this workshop were Dr. Neelam Singh, Chief Functionary of ‘Vatsalya’ and member of ICC, JTRI, Ms. Anushree Barnand, ADF, New Delhi, and Ms. Nandita Das, PRIA, New Delhi.
Considering the pandemic, all precautions were taken and social distancing was strictly followed. Due to pandemic, our Resource persons Ms. Anushree Barnand, ADF, New Delhi, and Ms. Nandita Das, PRIA, New Delhi were online present.